



WHISTLE BLOWER MECHANISM FOLLOWED IN STEEL AUTHORITY OF INDIA LIMITED (SAIL)

1. The Government of India has authorized the Central Vigilance Commission (CVC) as the designated agency to receive written complaint for disclosure on any allegation of corruption or misuse of office and recommend appropriate action under the Govt. resolution "Public Interest Disclosure and Protection of Informer (PIDPI), which is also known as "Whistle Blower Resolution".

In addition, the Chief Vigilance Officers of the Ministries or Departments of the Government of India are also authorised as the designated authority to receive written complaint or disclosure of any allegation of corruption or misuse of office by any employee of that Ministry or department.

2. The objective of the Whistle Blower Mechanism is to provide necessary safeguard for protection of employees from reprisal or victimization. It has been decided in SAIL to follow the Whistle Blower Policy of Central Vigilance Commission (CVC) as per which the complaints under the whistle Blower Resolution are received by Central Vigilance Commission (CVC) / Designated Authority and are forwarded to the organizations for investigation after duly concealing identity of the complainant.

3. The public notice of CVC with regard to methodology of lodging complaints under the scheme, important features of the Whistle Blowers Resolution and Gazette Notification of the Government of India are enclosed for general awareness of the employees as well as vendors / suppliers/ contractors.

